

HALE KŪ'IKE

The Standard For Memory Care

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95 Kawanakoa Place | Honolulu, HI 96817 | Bus: 595-6770 | Fax: 595-6771 | www.halekuike.com

A HERO AMONG US



Jill Martinez,
CTRS

Hideo and Dorothy Nimori are the only couple who reside at Hale Kū'ike and they have called Hale Kū'ike home for a little over a year. They will be celebrating their 65th wedding anniversary on November 15th of this year which is also Dorothy's birthday. Hideo and Dorothy's devotion to each other is insurmountable. They have a small family that includes two daughters Jeanne and Gail, three

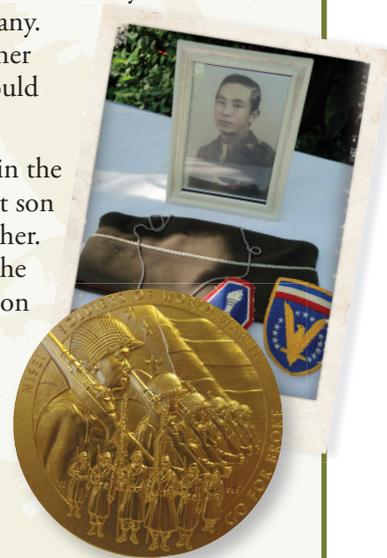
grandchildren Gwen, Brent, and Jayna as well as two great grandchildren Dallas and Kaiya.

Hideo worked at Moiliili Meat Market, which was his father Kenichi Nimori's business located in the area which is now Ainakoa Avenue where they sold

pork, vegetables, and some dry goods in addition to raising chickens. Dorothy also helped run her family's business, known as Kuni Dry Goods to many. Hideo and Dorothy met each other at the meat market where she would frequently go to shop.

Hideo was exempt from serving in the military because he was the eldest son in a family who had lost their father. Despite this, he decided to join the Army to help improve the situation of Japanese Americans since they were not given better job opportunities, and fighting for his country would prove his loyalty and honor to the United States.

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MESSAGE FROM THE PRESIDENT

In *Outliers: The Story of Success*, Malcolm Gladwell writes that becoming an expert in any complex skill (music, sports, profession) requires deliberate practice for 10,000 hours. If we apply this rule to becoming an expert in the field of dementia care, then it would take about five years of full time employment to reach this level.

Dorothy Colby was hired as a chef seven years ago, introduced by Chef Frank Leake, her culinary arts mentor at KCC. I was impressed by Dorothy's professionalism, happy spirit and delicious meals. Shortly after she started, the head chef position opened and I quickly asked Dorothy if she would take over. She expertly overhauled the kitchen operations and created a new menu that focused on fresh meals made from scratch. She accomplished this while continuing her culinary arts studies and was honored with Student of the Year, the highest honor of her graduating class.

Eight months later, our Business Manager position opened. We learned that Dorothy had 20 years of management experience and a BA and MA in Russian from Bryn Mawr College. This was a critical position and I asked her if she would also

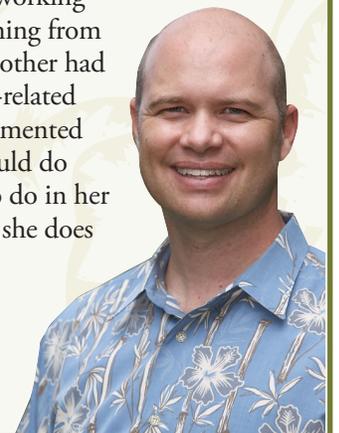
oversee this department as well. Without hesitation, she agreed and her leadership has played a key role in the success of Hale Kū'ike.

As we prepare to open our second location, I am honored that Dorothy will be taking over as the Administrator of our Nu`uanu location. After seven years of hands on experience, Dorothy is an expert in dementia care. However, it takes more than being an expert to be a great leader. The most successful people in our field truly care about others and enjoy their work. It is always obvious that Dorothy cares deeply for our residents and staff. She has a special love and passion for working with people with dementia stemming from personal experience – her grandmother had Alzheimer's and her father, stroke-related dementia. And, Dorothy has commented to me over the years that if she could do absolutely anything she wanted to do in her life, she would choose to do what she does at Hale Kū'ike.

Please join me in congratulating Dorothy in her new position as Administrator of Hale Kū'ike's Nu`uanu location.



Dorothy Colby, Administrator



NIMORI SPOTLIGHT (CONTINUED FROM PAGE 1)

Hideo was a private first class in the 442nd Regimental Combat Team.

Hideo's efforts would not go unnoticed as President Barack Obama signed a bill last year to grant the Congressional Gold Medal to the 442nd Regimental Combat Team in recognition of their service in World War II. This medal is the highest civilian award bestowed by Congress to an individual or unit who performs an outstanding deed or act of service to the security, prosperity, and national interest of the United States. Captain Clarence A. Toussaint presented Hideo with the Nissei Bronze Medal which is a replica of the

Congressional Gold Medal in a heartfelt ceremony at Hale Kū'ike alongside many of Hideo's family members this past January.

Hideo continues to live with the "Go for Broke" spirit. He and his Nissei comrades proved that persevering through adversity and possessing passion and pride in everything we do allows us to succeed and triumph in the most terrible situations. We are honored to have both Hideo and Dorothy with us at Hale Kū'ike as they have become everyone's "Grandpa" and "Grandma." Their spirit of love for each other and for us is apparent every day.



Jeanne, Hideo, Gayle, and Captain Toussaint



Nimori Ohana

RESIDENT Birthdays

APRIL 12 – *Yoshiko M.*
APRIL 26 – *Charlotte H.*

MAY 14 – *Val S.*
MAY 27 – *Kikue F.*

JUNE 18 – *Fumiko S.*

UPCOMING ACTIVITIES FOR APRIL / MAY / JUNE 2012

APRIL 11 Legacy; 10:00 am
APRIL 14 Family Networking Group;
Community Church of Honolulu; 3:00 pm
MAY 30 Ellen's Ukulele; 10:30 am
JUNE 7 Small World Hamonica Band; 10:00 am

RECURRING ACTIVITIES

Every Tuesday 2:30 pm Tai Chi
Every Thursday 10:30 am Pastor Dan
Every Wednesday 11:00 am Armchair Travels
Every Friday 11:00 am In The Bag Cooking

PROGRESS AT HALE KŪ'IKE BAYSIDE, LLC



Each floor is designed with a Country Kitchen where we will be able to hold cooking activities with the residents. As in most homes, we anticipate this to be the center of activity. The large island can seat eight residents.



The dining and living areas on the second floor are flooded with natural light. The color palette was inspired by the beautiful ocean view of Kaneohe Bay that can be seen from the lanai.



An extensive walking path on the ground floor provides residents with a safe place to wander and enjoy the lush tropical landscape.



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Ninety-Five Kawanakoa Place
Honolulu, HI 96817

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RETURN SERVICE REQUESTED

Our new location in Kaneohe is almost complete and we are now accepting applications. The building will have two levels with fourteen residents on each floor. Each floor will be operated independently with its own dining and living space. Smaller neighborhoods of residents create a more family-like environment. Every feature of Hale Ku'iike Bayside is designed to create a supportive environment for those with memory loss.

Please call Scott Gardiner at **235-6770** to schedule a tour in May.

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Vita

Director of Pet Therapy

